AthleticsRepresentatives may arrange employment for prospective student-athletes subsequent to their graduation from high school. The prospect may not begin work until after high school graduation. Compensation must be based on work actually performed and at a rate commensurate with the going rate in the locality for services of like character. Do not provide any benefits for prospective student-athletes in your employ (e.g., transportation) unless the benefits are provided for all other employees.

**Limited Contact Exceptions for Faculty & Staff**
- Faculty and staff members of Penn State are permitted to contact prospects only on the institution’s campus.
- Faculty and staff members of Penn State, at the direction of the coaching staff, may begin to write (but not call) prospects on or after September 1 at the start of the prospect’s junior year in high school.

**Contacts with Enrolled Student-Athletes**

**Benefits and/or Special Arrangements**
Athletics Representatives may not provide any benefits or special arrangements to an enrolled student-athlete, his or her parents, relatives, or friends. Examples of impermissible benefits include providing or co-signing loans, providing free or reduced cost housing or lodging, loaning an automobile, receiving free or reduced cost services or merchandise and providing tickets to any kind of entertainment activity.

**Employment of Enrolled Student-Athletes**
Employment for enrolled student-athletes may not be arranged by Athletics Representatives without receiving prior approval from the Student-Athlete Services Office. Rules require that the student-athlete and the employer sign a written statement prior to the commencement of employment confirming that the employment satisfies the conditions as stated in the NCAA manual. Compensation must be based on work actually performed and at a rate commensurate with the going rate in the locality for services of like character.

**Student-Athlete Participation in Promotional Activities**
NCAA rules permit student-athletes to be involved with certain charitable and educational causes. Written approval must be obtained prior to each student-athlete’s participation. Student-athletes may not be compensated for such appearances. Request forms may be obtained from Morgan Academic Support Center for Student-Athletes (814.865.0407).

**Occasional Meals**
Athletics Representatives may provide an enrolled student-athlete with an occasional meal. The occasional meal may be catered and must be provided in an individual’s home or on the PSU campus. Each student-athlete is limited to three occasional meals per term from all sources combined. Transportation may be provided to the student-athlete by the Athletics Representative only if the meal function is at the home of that representative. Arrangements for occasional meals must be made in advance with the head coach or the appropriate athletics administrator.

**Agents**
Student-athletes lose their amateur status and shall not be eligible for intercollegiate competition if:
- The student-athlete, their parents or relatives enter into a written or oral agreement with an agent;
- The student-athlete, their parents or relatives accept or receive any benefits from an agent or an athletics representative of the institution.

**Memorabilia & Advertisements**
NCAA rules do not permit student-athletes with remaining eligibility to:
- Receive payment or any benefit in exchange for award, apparel or equipment items provided by Penn State.
- Appear in advertisements for commercial entities or to make guest appearances (autograph signings) at commercial locations where the involved business is sponsoring the event.
- Use their status as student-athletes to help market any product or service.
- Sell, or allow a commercial entity to sell, items bearing their name or image, such as trading cards, autographed items and t-shirts.

**Athletics Booster Groups**
Booster groups may finance an institutional awards and recognition banquet for each Penn State team, provided all expenses are paid through the Penn State Athletics Department. Booster groups and their individual members must fully disclose to the Athletics Department all awards provided to student-athletes, regardless of when the award is presented. Booster groups must ensure compliance with both Penn State and NCAA booster group policies.

**Penn State University Athletics Department Directory**

**Men’s Sports**
- Baseball 863-0229
- Basketball 863-5494
- Cross Country Track & Field 863-3146
- Fencing 863-7465
- Football 865-0411
- Golf 863-7469
- Gymnastics 863-7462
- Ice Hockey 867-7825
- Lacrosse 863-7476
- Soccer 863-7477
- Swimming/Diving 863-5554
- Tennis 863-3487
- Volleyball 863-7464
- Wrestling 863-7460

**Women’s Sports**
- Basketball 863-2672
- Cross Country Track & Field 863-3146
- Fencing 863-7465
- Field Hockey 863-7467
- Golf 863-2396
- Gymnastics 863-8421
- Ice Hockey 867-7458
- Lacrosse 863-7470
- Soccer 863-5372
- Softball 863-7472
- Swimming/Diving 863-5554
- Tennis 863-7479
- Volleyball 863-7474

**Other**
- Athletics Compliance Office 863-8048
- Athletics Communications 865-1757
- Customer Relations Center 863-1000
- Morgan Academic Support Center 865-0407
- Student Athlete Services 863-3404
- Nittany Lion Club (Development) 1-800-NITTANY
- Ticketing Services 1-800-NITTANY

Published by Department of Intercollegiate Athletics to assist alumni, faculty and friends in complying with NCAA rules and regulations governing The Pennsylvania State University.
Dear Alumni, Faculty & Friends:

One of the important cornerstones of the Penn State athletic program is the loyalty and enthusiasm of Nittany Lion fans who have demonstrated by their interest in our teams, and their attendance at events, that they care about Penn State athletics. Penn State athletics appreciates this marvelous fan support, which stimulates and encourages our student-athletes and energizes our entire organization.

We must be cautious, however, not to let enthusiasm for athletics lead us into conflict with the very specific rules and regulations of the National Collegiate Athletic Association or the Big Ten Conference.

The NCAA definition of "a representative of the University's athletic interests" is very broad and encompasses many if not all of the people who are regular attendees at our sports events. If you fall into this category, there are a number of activities regarding contact with student-athletes and athletics recruits that could put the University at risk for NCAA sanctions.

We have summarized the applicable NCAA rules in this pamphlet. Please take the time to read it carefully and should you have any questions, call our athletic compliance office at (814) 863-9048.

The University is charged with the responsibility to exercise "institutional control" of its athletics interests and we are committed to maintaining the kind of responsible program in which all of us take such great pride.

Penn State is grateful for all you have done to make this one of the model programs in the nation. We know, based on our contacts with Alumni, faculty and friends across the Commonwealth and the country, that you share our earnest ambition for athletic success within the rules.

Gratefully,
David M. Joyner
Director of Athletics

MISSION STATEMENT

Consistent with the institutional mission of The Pennsylvania State University, Intercollegiate Athletics strives for excellence by offering all students model programs to develop meaningful standards of scholarship, athletic performance, leadership, community service, ethics and sportsmanship within the institution's educational and social environments. Intercollegiate Athletics is committed to creating a climate for students and staff that reflects diverse values and needs; fosters an appreciation of a multicultural human society; assures equal access to opportunities without regard to personal characteristics or ability, and seeks greater involvement with an increasingly interdependent world.

INTRODUCTION

Institutional control of athletics is a fundamental requirement of NCAA legislation. The NCAA constitution provides that each institution shall be responsible for ensuring that members of the institution's staff, student-athletes and other individuals or groups representing the institution's athletics interests comply with all applicable Association rules.

This brochure is intended to provide you with basic information concerning NCAA rules that apply to a "Representative of the University's Athletics Interests." Because of the complexity of NCAA rules, this brochure does not include all applicable situations and should not be relied upon exclusively.

If you have any questions concerning NCAA rules regarding prospects, student-athletes and representatives of the University's athletic interest (i.e. boosters) please contact the Athletics Compliance Office:

Athletics Compliance Office
The Pennsylvania State University
111 Bryce Jordan Center
University Park, PA 16802
(814) 863-9048
compliance@psu.edu

ARE YOU A REPRESENTATIVE OF THE UNIVERSITY'S ATHLETIC INTERESTS?

A representative of the institution's athletics interests is an individual, independent agency, corporate entity or other organization who is known (or who should have been known) by a member of the institution's executive or athletics administration to:

Have participated in or to be a member of an agency or organization promoting the institution's intercollegiate athletics program;

Have made financial contributions to the athletics department or to an athletics booster organization of that institution;

Be assisting or to have assisted in providing benefits to enrolled student-athletes or their families; or

Have been involved otherwise in promoting the institution's athletics program.

Once you become a Representative of the University's Athletics Interests, you retain this status FOREVER!

CONSEQUENCES FOR NCAA VIOLATIONS

NCAA member institutions are required to notify Athletic Representatives of consequences regarding rules violations.

Athletic Representatives found in violations of NCAA rules are subject to losing benefits and privileges received from the University.

NCAA Bylaw 1.2.1
Revocation or Withholding of Privileges

Any individual who has engaged in conduct that is determined, either by the University, or the NCAA, to be a violation of any NCAA Legislation, rule or regulation, regardless of whether such violation results in the imposition of sanctions, shall be subject to the revocation or withholding of any athletically related benefit or privilege, received by that individual or organization from the University. Such benefit or privilege may include, without limitation, ticket privileges, which may be withdrawn by the University for that period of time which the University, or NCAA deems appropriate. The revocation of ticket privileges may result in an individual being denied admittance to any University hosted athletic event.

DEFINITIONS YOU SHOULD KNOW

Prospective Student-Athlete

A "prospect" is a student who has started classes for the ninth grade or is attending a two year collegiate institution. In the sport of basketball a prospect is a student who has started classes for the seventh grade. A student who has not started classes for the seventh/ninth grade becomes a "prospect" if the student receives any benefits that the institution does not provide to prospective students in general. The University requests that you treat ALL students as prospects.

Student-Athlete

An enrolled student-athlete is an individual whose enrollment was solicited by a member of the athletics staff or other representative of athletics interests with a view toward the students' ultimate participation in the intercollegiate athletics program.

Contact

A contact is any face-to-face encounter between a prospect or the prospect's parent or legal guardian with an institutional staff member or athletics representative during which any dialogue occurs in excess of an exchange of a greeting. Any such face-to-face encounter that is prearranged or that takes place on the grounds of the prospect's educational institution or at the site of organized competition or practice involving the prospect or the prospect's high school, preparatory school, two-year college or all-star team shall be considered a contact, regardless of the conversation that occurs.

NCAA Bylaw 12.1.2.2

IF YOU HAVE ANY QUESTIONS CONTACT THE ATHLETICS COMPLIANCE OFFICE AT 814-863-9048.